



## Skilled Labourer

*Civil Construction Experience Required  
Positions available in Kelowna*

### CONTACT

#### **TWINCON ENTERPRISES LTD.**

#101-1850 Camrose Street, Penticton, BC  
Office: 778.646.2082  
Email: [hr@twincon.ca](mailto:hr@twincon.ca)  
Website: <http://twincon.ca>

**START DATE:** To be determined  
**WAGE:** Competitive wage, dependent on experience  
**BENEFITS:** Extended health care  
Dental care  
Vision care  
Life & Disability insurance  
Employee assistance program  
Basic PPE including hard hat and vest

### ABOUT TWINCON

TWINCON ENTERPRISES LTD. specializes in civil earthworks, excavation, and rock breaking, drilling, and blasting, and subdivision development. TWINCON holds itself to the highest standards in both the quality of work produced for its clients and the community and the maintenance of a safe and healthy work environment for its employees on all job sites. We are one of the fastest growing companies in the South Okanagan, offering 15 years of experience and an extensive inventory of heavy equipment to match both large and small contracts. We are proud of our professional reputation for high quality work and safety orientation.

TwinCon is committed to providing an exceptional place of work for our employees. We believe that you should enjoy where you work and feel as though you have purpose and direction. We offer a full benefits package and encourage the growth and development of our staff. With several projects currently underway in the South Okanagan, we are looking for **Experienced Skilled Labourers** to join our team. For this role, you will have previous experience in civil construction providing physical labour support on the job site during all phases of the project.

#### **Responsibilities:**

- Assist the Site Supervisor, Equipment Operators, and other job site crew members with all tasks and assigned duties.
- Load and unload construction materials and move them to work areas both manually and with the use of equipment.
- Assist Heavy Equipment Operators to secure attachments to equipment.
- Signal Heavy Equipment Operators to guide them in moving equipment.
- Assist in drilling and blasting rock at construction sites.
- Perform tasks related to the installation of concrete structures, including installing, maintaining, and replacing concrete foundations; loading/unloading concrete from building sites.
- Assist with landscaping at construction sites.
- Level earth to fine grade specifications using rakes and shovels.
- Remove rubble and other debris at construction sites using rakes, shovels, wheelbarrows and other equipment.
- Clean and prepare construction sites as needed, including removing and properly disposing of debris and waste materials, and digging trenches.
- Maintain a safe and clean job site by handling materials and storing them properly, picking up and removing all tools and equipment when not in use, and securing the job site on a daily basis.
- Operate pneumatic hammers, vibrators, tampers, and skid steer when needed.
- Tend or feed equipment used in construction, such as compressors and pumps.
- Clean up chemical spills or other contaminants.
- Comply with all safety rules and regulations.
- Direct traffic at or near construction sites.



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### Qualifications:

- Have previous experience as a skilled labourer in the civil construction industry.
- Have a valid driver's license and reliable transportation to and from work.
- Be punctual, reliable, and hardworking.
- Have a proven safety track record.
- Be willing to work extended hours (as needed).
- Minimum of 3 references.
- Be comfortable using a cell phone application for tracking work time.

TWINCON ENTERPRISES LTD. offers competitive wages dependent on experience.



Submit your resume to: [hr@twincon.ca](mailto:hr@twincon.ca)